

MANAGEMENT OF INDEX AGRO INDUSTRIES LTD.



Mahin Bin Mazher
Managing Director

Philanthropic in mind, dynamic in thinking, far-sighted in Vision; Mr. Mahin Mazher wields appreciably long experience in business that shaped up as a large conglomerate with the passage of time. Index Agro Industries Limited, a concern of X-Index Companies (XIC) is the epitome of his business leadership and corporate excellence, where he is the Managing Director. A US graduate who served in many reputed North American Companies such as 'Merrill Lynch' and 'Bell South Corporation', had decided to come back to his native land and give back to the economy and the society. He is an accomplished business leader who is running diversified businesses and complex organizations in a wide range of industries including 'Agro, Ceramics, Investment & Hospitality, Real Estate & Construction, Architectural Consultancy, Venture Capital, Power & Energy, Distribution & Retail' etc.



Md. Mamunur Rashid FCMA
AMD & Director

Md. Mamunur Rashid FCMA is a Fellow Member and past president of the Institute of Cost & Management Accountants of Bangladesh (ICMAB). Mr. Rashid has been working with Index Group since 2010 and is currently serving as the Additional Managing Director. His career lifted off when he started as an officer of Bangladesh Steel & Engineering Corporation (BSEC) in the year 1989. After that he accumulated 35 years of experience via serving in the following influential designations and esteemed organizations: He served as Chief Financial Officer at Kazi Farms Group, Director (Finance) at Sheba Phone. He also served in Government organizations namely, Bangladesh Power Development Board (BPDB) and Bangladesh Parjatan Corporation (BPC). He served as the Executive Secretary of South Asian Federation of Accountants (SAFA). Mr. Rashid has been actively associated with the National Council of Institute of Cost and Management Accountants of Bangladesh (ICMAB). He also served as the President of ICMAB in 2022.



Wahed Aziz Ur-Rahman
Chief Operating Officer

Wahed Azizur Rahman is a Chartered Certified Accountant (ACCA) from the UK. Prior to joining XIC as group COO, Wahed was Group CEO of Navana Group. He has also served in strategic leadership capacities both in-country and overseas in global companies, including Coats, Reckitt Benckiser, and British American Tobacco and local companies like Rahimafrooz Bangladesh, Viyellatex Limited. Wahed is a lean six sigma green belt holder and practitioner.



Md. Abdul Jalil
Head of Plant

Mr. Md. Abdul Jalil is the Head of Plant of Index Agro Industries Limited since 26-05-2025. He has completed his Bachelor of Science in Animal Husbandry in 1993 & Master of Science in Animal Nutrition in the year of 1998 from Bangladesh Agricultural University, Mymensingh. He has successfully completed on "BASF Feed Technical workshop" held in Bangkok, Thailand, during March 15-17, 2000, presented by Vita Ltd., Bangkok, Thailand. He has also completed the "Polymix feed technical Workshop" held in Singapore from 29th June 2005 to 3rd July 2005. He has over 31 years of experience in national and multinational agro based renowned companies as Head of Operations & CEO. He has been achieving and aspiring to be a professional in the area of Agriculture business, such as production, quality control, research and development, management, sales and marketing, procurement & supply, HR & Admin, planning & budget making and report making with financial statement, etc. Education in agriculture and practical job experience have given him sound knowledge and ability to work efficiently in the current competitive market situation and capable to handle the rapid changing environment of the market as well as customer behavior.



Mohammad Mazedul Hannan
VP (Operations)

Mohammad Mazedul Hannan is a highly qualified professional in the field of animal nutrition and agriculture, boasting over 22 years of experience in reputable agro-industries in Bangladesh. He holds a Bachelor of Science in Animal Husbandry and a Master of Science in Animal Nutrition from Bangladesh Agricultural University. In addition to his specialized education, he has pursued diplomas and certified courses from both local and international institutions. His expertise is further recognized through his role as an Executive Member of the Bangladesh Animal Nutrition Society.



Iqbal Ahmed FCMA
Chief Financial Officer (C.C)

Mr. Iqbal Ahmed FCMA, is the Chief Financial Officer (CC) of Index Agro Industries Limited. He is a qualified Fellow member of the Institute of Cost and Management Accountants of Bangladesh (ICMAB). He has over 19 years of experience in the relevant field. In his role, Mr. Ahmed oversees the company's accounting and financial operations. He had served in different organization namely, Oponin Pharmaceutical and Labaid Pharmaceutical in different key positions.



Abu Jafar Ali LLB, FCS
Company Secretary

Mr. Abu Jafar Ali FCS is the Company Secretary of Index Agro Industries Limited since 2019. Before joining the Company, Mr. Jafar was the Company Secretary of Star Ceramics Limited, responsible for Regulatory Compliances, Legal Issues, IPO and Board Secretariat of the Company. In his more than 20 years of career span, he took the challenge of cross functional assignments which developed his expertise in areas like Regulatory Compliance, Corporate Affairs, Corporate Governance, Companies Act, Securities Laws, Initial Public Offering (IPO) and Share Management. Mr. Jafar is a qualified Chartered Secretary and a Fellow Member of the Institute of Chartered Secretaries of Bangladesh (ICSB). He has participated professional training courses as Initial Public Offering (IPO) conducted by Dhaka Stock Exchange Limited.



Md. Ayub Ibne Baquer
Head of Internal Audit and Compliance

Mr. Md. Ayub Ibne Baquer is the Head of Internal Audit and Compliance of Index Agro Industries Ltd (IAIL). He has over 31 years of experience in the relevant field. Mr. Ayub oversees the company's internal controls and ensures compliance with regulations. He has served in different organizations, namely, BRAC in different positions, BRAC Dairy Food Project (BDFP), National University, and Dhaka Sheraton Hotel. He has completed his Master of Commerce in Accounting from the University of Dhaka. He also completed a professional course at the Institute of Cost Management and Accountants of Bangladesh (ICMAB) and qualified at the "Intermediate level" in 1988. He has participated in some in-house and professional training sessions during his service.